School for the Future of Innovation in Society
Criteria for Promotion and Promotion and Tenure

Faculty are evaluated on their research/creative activity and professional service with respect to:

- the quality of the scholarly/creative contributions and service, including with respect to their integration with each other and with teaching, training or pedagogy (if apparent);
- the impact of the scholarly/creative contributions and professional service, both within the candidate’s field or subfield and outside of traditional academic channels as well;
- the quality of the publishing outlets/venues and of sources of funding (if this is not obvious), as well as the breadth of audience;
- the volume of the candidate’s scholarly/creative activities relative to the standards of the field, and the depth, care, and quality of those activities;
- the university-wide goals of access, excellence and impact (to the extent not included in other criteria);
- at least some elements of the university’s design aspirations; and
- the candidate’s standing in the field overall and, if possible, in comparison with other scholars at similar points in their careers.