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Academic Affairs Manual (ACD)

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ACD 506-01: Preamble for Promotion and Tenure

Sources

Arizona Board of Regents Policy Manual - 6-201
Personnel Policies and Procedures for Faculty

Applicability

Faculty

Policy

The excellence of its faculty is one of the primary determinators of the quality of any university; appointments and tenure and promotion decisions are among the most important activities a university undertakes. The promotion and tenure decision is critical for it affects most significantly the future excellence and standing of the university.

The excellence of a faculty member can be measured not only by individual achievement but also by his or her contributions to his or her unit's current and future mission and objectives, and place within the unit. Thus, the promotion and/or tenure review process of necessity takes into account the mission and objectives of each unit as it reviews the professional accomplishments of each faculty member under review.

The guidelines of each academic unit provide its mission statement and objectives as well as its disciplinary criteria.

The unit guidelines articulate two parameters for promotion and/or tenure review. The first parameter is the set of criteria by which a faculty member is evaluated. These criteria are benchmarks by which quality of contributions can be measured; they are not goals, which if achieved, guarantee tenure and/or promotion. The second set of parameters is the unit's mission statement and objectives, the context within which the individual contributions of the faculty member can be measured.

Cross-References

For information on terminology, see [ACD 505-02](#), "Faculty Membership, Appointment Categories, Ranks, and Titles."

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