

Core Expectations

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Creates a Culture of Service to Students and Colleagues

Promotes exemplary service and sets a precedent for others.
Sets high standards for quality and accuracy within department.

Sets the Standard for Trust, Integrity, Transparency

Acts with integrity to foster trust and build cooperative relationships.
Takes personal responsibility for one's actions.
Follows through on commitments and agreements.
Ensures employees complete all required training and performs job functions in compliance with ASU policies.

Develops Staff and Fosters Teamwork

Provides coaching and resources to help team members develop their professional skills to fulfill university needs.
Identifies employees' strengths/weaknesses and provides feedback to improve and enhance team performance.

Executes Strategies to Get Results

Conducts ongoing strategic analyses to guarantee programs achieve identified goals.
Is a self-starter who actively sets and achieves goals.

Decision Making and Accountability

Holds self and others accountable for delivering on commitments/standards through assigning clear authority and decision making.
Seeks opportunities to achieve results, no matter what roadblocks occur.

Cultivates Intellectual and Cultural Diversity

Promotes a culture of inclusion by building a diverse team and embracing a variety of perspectives.

Fiscal Responsibility, Process Improvement, Sustainability

Is accountable for fiscal controls within department.
Seeks strategies to improve internal processes.
Participates in and encourages team to support the university's sustainability programs.

ASU Business & Finance

Office of the Executive Vice President,
Treasurer and Chief Financial Officer

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