University Senate Personnel Committee

Purpose and functions

To serve in a policy-forming and advising capacity in the study, clarification, and formulation of policies and procedures affecting
faculty and academic professionals as specified in the constitution, including but not limited to:

- university programs for faculty development in research and training
- faculty promotion and tenure review policies and practices
- faculty employment policies and practices including hiring and affirmative action
- salary and compensation review policies
- grievance policy and procedures
- sabbatical or other leaves of absence
- retirement and health care policies.

Membership Guidelines

- elected: 12 senators elected by the senate, including five from the Tempe campus and two each from the West, Polytechnic, and Downtown Phoenix campuses, and one additional member that must be an academic professional with full-time multi-year, probationary, or continuing appointment status. Senators’ votes will only be counted toward nominees from their own campus
- ex officio nonvoting members: the university president, the provost of the university, and the chair of UAC or their designees
- the term of the elected members shall be two years. One-half of the elected members shall be replaced each year.

Roster 2016-17

Chair:
- Michael Mokwa, Marketing, Tempe campus

Members:
- Katherine O’Flaherty, Barrett, The Honors College, Downtown Phoenix campus, 2018
- Aaron Fellmeth, Law, Downtown Phoenix campus, 2018
- Hugh Barnaby, Electrical, Computer and Energy Engineering, Tempe campus, 2017
- Thomas Seager, Sustainable Engineering and the Built Environment, Tempe campus, 2017
- Dave Wells, Bachelor of Interdisciplinary Studies, Tempe campus 2017
- Alisia Tran, Counseling and Counseling Psychology, Tempe campus 2018
- Aviral Shrivastava, Computing, Informatics and Decisions Systems Engineering, Tempe campus 2018
- Amy Shinabarger, Interdisciplinary Humanities and Communication, Polytechnic campus, 2017
- TBA, Polytechnic campus
- TBA, West Campus
- TBA, West campus
- Tara Mospan, Ross Blakely Law Library, Academic Professional, 2018

Ex officio non-voting members:

- University President
- University Provost
- Chair of the UAC